

Harvest Bible Chapel York Region Director of Worship

General Summary:

The Director of Worship will carry out the mission of Harvest York Region as he gives leadership to all aspects of musical worship. The heart of this role is to encourage and shepherd God's people to worship God in spirit and truth.

Qualifications:

To accomplish the above objective the Director of Worship must be spiritually mature, teachable, trustworthy, humble, willing to serve and able to lead. This individual must have passion and competencies in working with people of all ages and spiritual maturities. Further, the Director must ensure that all worship ministry activities implemented at Harvest Bible Chapel York Region are in adherence to our primary purpose of glorifying God and fulfilling the great commission in conjunction with our four pillars. The Director must display a life that seeks to worship, walk with, and work for Christ.

Key Responsibilities and Functions:

- Worship leading on weekly rehearsals, weekend services (currently 3), monthly prayer meetings, and other events, preparing accordingly with diligence.
- Planning, reflecting, and implementing of vertical worship services under the leadership of the Senior Pastor.
- Gives direction to the Creative & Communications Director as it pertains to the weekend services and church-wide events.
- Provide oversight and leadership to all staff, team leaders and workers within the worship ministry.
- Communicate and implement the vision and direction for worship ministry to worship team members with clarity.
- Lead, shepherd, train, disciple and develop worship team members in musical gifts and spiritual maturity.
- Recruit, develop and mentor new worship team members/leaders and multiply himself within the worship ministry.
- Coordination of weekly youth worship and weekly young adults worship alongside the Director of Youth & Young Adults (currently).
- Coordination of children's worship each week alongside the Director of Children's Ministries.
- Coordination of weekly worship at Harvest Men's and Harvest Women's alongside the Director of Men's Ministry and the Director of Women's Ministry.
- Develop an annual, strategic ministry plan including worship and events.

- Develop and manage yearly budget for the worship ministry.
- Work with current and future church plants to provide resources and training as needed in the area of worship ministry.
- Uphold the mission and vision of Harvest York Region.
- Other duties as required.

Competencies:

- Follower of Jesus Christ who will maintain membership at Harvest York Region including all ongoing requirements.
- A heart for the local church, a growing relationship with Jesus Christ and a passion to reach others.
- Passionate about lifting high the name of Jesus in worship.
- Strong and growing musical skills both vocally and instrumentally.
- Able to articulate a biblical understanding of worship ministry goals and be committed to the Harvest model.
- Has a strong working knowledge of how a worship ministry should run (volunteers, training, schedules, communication, etc.). At least 2 years experience working in worship ministry.
- Proven ability to lead and manage a large team, delegate tasks/roles and identify potential ministry leaders and equip for the work of ministry.
- Able to encourage, inspire and motivate others towards excellence.
- Great collaborative team player who works well in an office environment
- Loves dealing with all kinds of people, has exceptional relational skills and is able to build effective relationships.
- Can handle stressful situations and works well in a fast paced environment.
- Effective and articulate communication skills including ability to speak to groups, teach and lead, and can motivate others towards excellence.
- Highly detailed and organized person who is creative and highly productive and is able to manage multiple tasks/projects.
- Action-oriented and displays focus, passion and initiative. Takes appropriate action when something needs to be done.
- Teachable, committed to improvement, seeks constructive criticism, understands strengths and weaknesses, and has an ongoing pursuit of humility and holiness.
- Strong knowledge of and able to leverage worship-related technology.
- Bible college or other ministry education an asset.

Reporting Structure:

The Director of Worship reports to Executive Pastor and then to the Senior Pastor (as it pertains to the worship services)

Review after 3 months, 6 months and a year