

**Job Title:** Director of Youth & Young Adult Ministries



**Summary:**

The Director of Youth & Young Adult Ministries will invest in the lives of HBCJ's youth and young adults by leading the ministries that aim to provide them with discipleship and foster their spiritual growth.

<b>Reports to:</b>	Senior Pastor	<b>Status:</b>	Full-time
<b>Type:</b>	Salary	<b>Supervisory Role:</b>	Yes

**Professional Responsibilities (What do we expect you to do?):**

- Oversee, promote, and lead weekly Junior High (JHM) and High School Ministries (HSM)
- Establish a growing and fruitful Young Adult Ministry
- Recruit, coordinate, disciple, and train a team of adult youth ministry volunteers
- Serve as a lead teacher during JHM and HSM
- Assimilate students into JHM and HSM
- Establish and maintain regular channels of communication with parents regarding youth ministry
- Plan, organize and execute major events per year (community outreach, retreat(s), and a mission trip)
- Coordinate and lead a quarterly meeting to inform and equip parents to disciple their child
- Attend church services (including special services) and a weekly community group through HBCJ
- Complete other duties as assigned

**Personal Characteristics (Who do we expect you to be?):**

- Maintain a vital and growing walk with the Lord through committed personal Bible study, scripture memorization, and prayer.
- Maintain proper spiritual priorities.
- Continually seek to grow and be willing to engage in a culture of feedback
- Prioritize personal evangelism opportunities within and outside the church.
- Faithfully support the ministries of the church through stewardship of spiritual gifts, finances and time.
- Be passionate about and able to build positive relationships with all members of church staff and lay volunteers

**Qualifications:**

- Must profess Jesus Christ as personal savior and display fruit of His sanctifying work in everyday life
- Bachelor's degree and seminary training preferred

*Evaluation to be completed annually by supervisor with input from Elder Board.  
Salary is regionally competitive and commensurate with experience.  
A stipend will be provided for the employee to use towards the purchase of health insurance.  
This job description is subject to annual review and revision.*